



Pikeur is certified to the RDS by Control Union - Licence number: 845607

Since the AW 2017 season we have been using RDS-certified down in all product groups. **This is our contribution to animal welfare.**



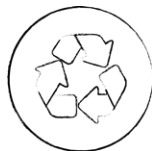
Due to advanced technologies in the production of denim fabrics **our suppliers are making significant reductions in the use of chemicals.**



We focus on manufacturing long-lasting and durable products and therefore ensure a **sustainable reduction in the environmental damage caused by fast-fashion products.**



Real fur is never used at PIKEUR. **This is our contribution to animal welfare.**



Within our collection we have started to use outer materials made of recycled and reused materials and intend to expand the use of such materials in future. This is our **contribution to waste avoidance.**



PIKEUR

our green project



Sustainable manufacturing project

At one of our most important manufacturing sites, we are realising an ambitious sustainability project with the support of the experts at the hessnatur Stiftung foundation and additional funding provided by DEG. Pikeur has worked with this factory in Bosnia for over 20 years. At the end of the 2-year project term, it will meet strict social standards, like those of the Business Social Compliance Initiative (BSCI), for example. In parallel, the focus is on waste management. Off-cut waste is no longer incinerated but separated according to type and recycled. Previously, there were no recycling structures at all in place in Bosnia – a start has now been made. At the same time, in Germany, we are addressing the issue of avoiding off-cut waste in the first place as far as possible.

Sustainability is possible and feasible; all you have to do is make a start.

hessnatur
stiftung
Institute for applied sustainability.

RESPECT NATURE!



our green project



Pikeur

our green product

CODE OF CONDUCT

The family-owned bugatti GmbH pledges a duty of care to its employees, whether it is operating in Germany or internationally. The bugatti GmbH uses this Code of Conduct as a guideline for conduct that always honours the Group's social responsibility. The company will support the stated goals wherever possible and financially tenable. The Code of Conduct is also part of the terms and conditions of purchasing and is therefore binding for suppliers and buyers. Certain items in this Code of Conduct refer to the conventions of the International Labour Organisation (ILO). In principle, these are designed for and are binding to nation states rather than businesses. Any reference to the conventions should therefore be understood as a guide for businesses, provided it is possible for a private company to implement them. The Code of Conduct must be clearly visible and easily accessible to all employees in the native language of their country.



Sensitive
FABRICS



Our breeches material suppliers are able to **keep water consumption as low as possible** by using modern technologies.



In addition to water and energy savings, we ensure that our breeches material suppliers work consistently to continually develop ways in which to **make significant reductions in CO2** across all production stages.



Our breeches material suppliers are equally committed to keeping **energy consumption as low as possible**.



We ensure that the material for our breeches is produced in Europe which enables **short delivery routes**.



1. Voluntary labour

There must be no forced labour including bonded or prison labour.



2. No discrimination in employment

There must be no discrimination.



3. No child labour

There must be no child labour of any kind.



4. Freedom of association and the right to collective bargaining



5. Payment of an adequate living wage

No one must be permitted to earn less than the legally stipulated minimum wage.



6. No excessive working hours



7. Safe and healthy working conditions

Everyone is entitled to safe workplaces where they can come to no harm.



8. Employment relationship

Always on the basis of a written contract.

Explanation

The above requirements for social standards correspond with the core labour standards of the International Labour Organisation (ILO) based on the requirements set out by the Fair Wear Foundation (FWF).